

ADMINISTRATIVE - INTERNAL USE ONLY

DD/A Registry

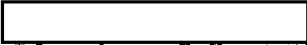
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OC M81-714
14 September 1981

MEMORANDUM FOR: Director of Personnel

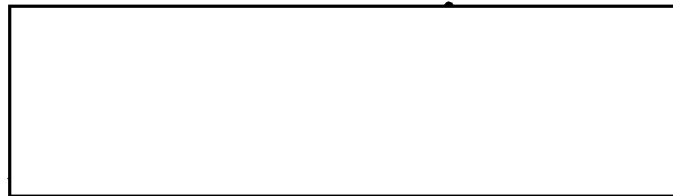
THROUGH: Deputy Director for Administration

STAT FROM: 
Director of Communications

SUBJECT: Request for Exception to the Uniform Promotion System (UPS)

1. The Office of Communications requests an exception to the Uniform Promotion System for new employees who successfully complete initial communications training. Specifically, OC wishes to immediately promote qualified GS-07 and below employees in the Telecommunications Specialist program and GS-08 and below employees in the Technician program upon completion of training. This exception is requested to provide an inducement for people to accept employment with OC and to perform well during training. The exception will also solve a current problem whereby some training graduates must wait up to six months for promotion while others are promoted almost immediately upon graduation if UPS timing is favorable. Finally, these new employees, after a difficult training period, deserve and need the additional money to prepare for their first work assignment.

2. Promotion recommendations are based upon academic achievement and an absence of any problems concerning personal attributes, e.g., mobility or discipline difficulties. Your approval for an exception to the UPS is requested so that the new procedure can be implemented for employees presently in training.



STAT

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ILLEGIB APPROVED:



Deputy Director for Administration

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